

# MEMORANDUM OF UNDERSTANDING

Between

Sedgwick County Area Educational Services Interlocal Cooperative #618

and

Special Services-NEA Teacher's Association

This Memorandum of Understanding is entered into this 16<sup>th</sup> day of September, 2010, by and between the Sedgwick County Area Educational Services Interlocal Cooperative #618 ("Cooperative") and the Special Services-NEA Teacher's Association ("Teacher's Association").

WHEREAS, the Cooperative and the Teacher's Association have entered into a tentative agreement that is subject to ratification by the Board of Directors and by the bargaining unit of the Teacher's Association that addresses working conditions and other matters for the 2010-2011 contract year, and

WHEREAS, pursuant to a Memorandum of Understanding between the Cooperative and the Teacher's Association, the Cooperative and the Teacher's Association desire to implement changes to salary and wages for the 2010-2011 contract year,

NOW, THEREFORE, the Cooperative and the Teacher's Association agree as follows:

A. Salary and Wages

For the 2010-2011 school year, a one time off schedule payment by the Board shall be made in the amount of \$1,000.00 to staff blocked by the salary schedule from step (experience) movement. Staff who are frozen after one step movement (one of the two steps provided for the 2010-2011 school year) shall receive \$500.00.

B. Term

The term of this Memorandum of Understanding shall commence on the date the Negotiated Agreement for the 2010-2011 school year is ratified by the Cooperative Board of Directors and by the Teacher's Association. This Memorandum of Understanding shall terminate on June 30, 2011.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the date first above written.

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Sedgwick County Area Educational Services  
Interlocal Cooperative #618  
Robert Matthews, Board President

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Special Services-NEA Teacher's Association  
Shelayne M. Dunham, Chief Negotiator